

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Township of Delanco County: Burlington  
 Employee Organization: Communications Workers of America, AFL-CIO Employees in Unit: 5  
 Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2013  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1 .....	Salary	\$246,064	\$249,808
Item 2 .....	Increment		\$8,984
Item 3 .....	Longevity	\$5,904	\$240
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional items		
Section III: Totals - Sum of costs in each column		\$251,970 (Total)	\$280,032 (Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	\$251,970			
<u>Effective Date (m/d/yyyy)</u>	1/1/2012	7/1/2012	1/1/2013	7/1/2013
Percent Increase	1%	1%	1%	1%
Total cost of increase	\$2,488	\$1,248	\$3,844	\$2,396
Total base salary (successor agreement)	\$248,560	\$249,808	\$253,852	\$256,048

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.00  
 Dollar Impact (average per year over term of agreement) \$5,112.00

**Section VI**

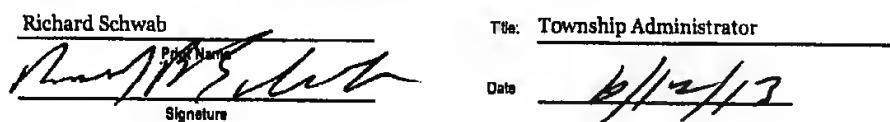
Health Insurance (Indicate costs associated on each line)			
	Base Year	Year 1	
Cost of Health Plan	\$84,573	\$92,565	\$100,110
Employee Contributions	\$3,688	\$3,707	\$6,339
Prescription			
Dental			
Vision			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by:

Richard Schwab

Title: Township Administrator  
 Signature:   
 Date: 6/12/13